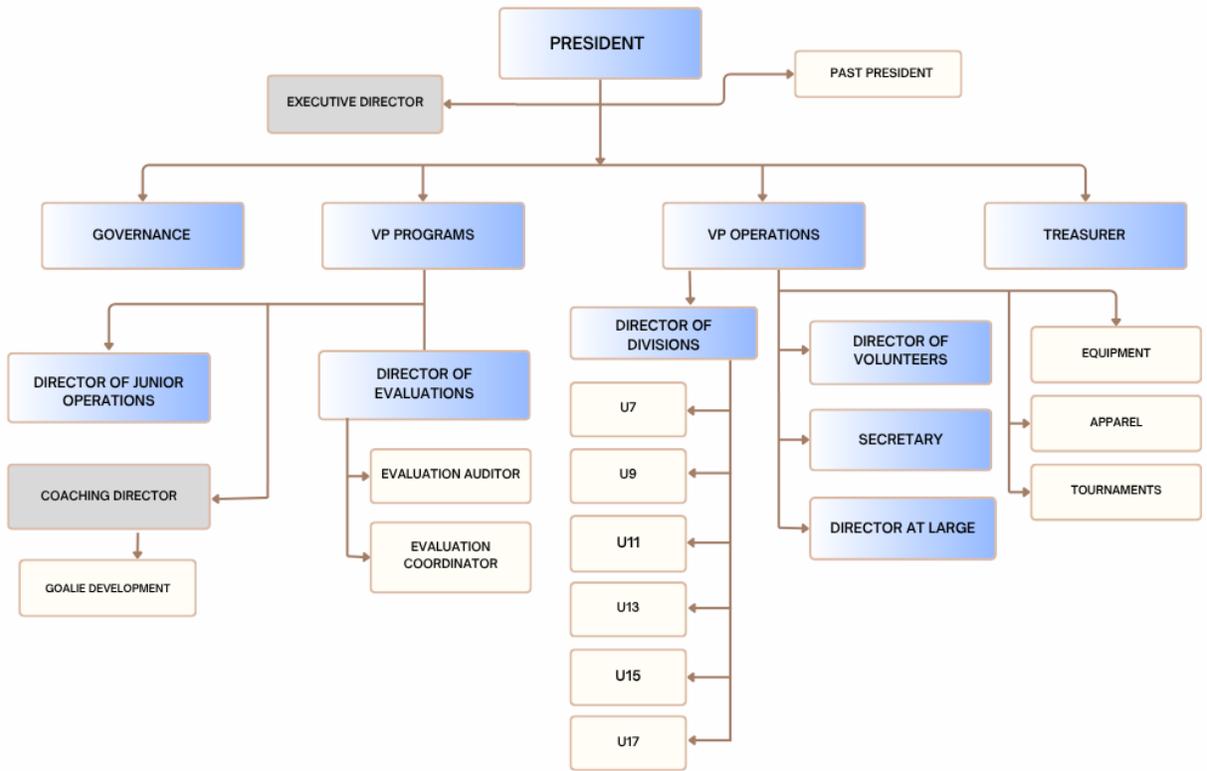
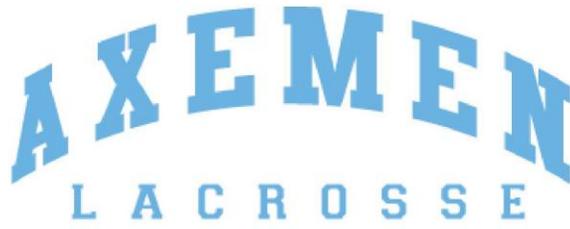


Axemen Executive		
President	Kyle Little	president@axemenlacrosse.com
Vice-President Operations	Marie-eve McDonough	vpoperations@axemenlacrosse.com
Vice-President Programs	Derek Wilson	vpprograms@axemenlacrosse.com
Governance Director	Jared Vos	governance@axemenlacrosse.com
Treasurer	Malcolm Strachan	treasurer@axemenlacrosse.com
Director of Junior Operations	Charlene Brennan	juniors@axemenlacrosse.com
Secretary	Trevor Morgan	secretary@axemenlacrosse.com
Director of Divisions	Lisa Ritz	division@axemenlacrosse.com
Director at Large	VACANT	director@axemenlacrosse.com
Director of Volunteers	Angela Young	volunteer@axemenlacrosse.com
Director of Evaluations	Dylan Paulette	evaluations@axemenlacrosse.com
Executive Director	Crystal Kleutsch	executivedirector@axemenlacrosse.com
Coaching Director	Geoff Thompson	coaching@axemenlacrosse.com
Axemen Division Coordinators		
U17	Chris McQuarrie	U17@axemenlacrosse.com
U15	Mindy Ages	U15@axemenlacrosse.com
U13	Raleigh Thomas	U13@axemenlacrosse.com
U11	Brie-Anne Risi	U11@axemenlacrosse.com
U9	Andrea Buchan	U9@axemenlacrosse.com

U7	Tyson Serwatkewich	U7@axemenlacrosse.com
Goalie Development	Matt Johnstone	goalies@axemenlacrosse.com
Axemen Advisory Positions		
Past President	Sean Ross	pastpresident@axemenlacrosse.com
Equipment Coordinator	Kevin Visser	equipment@axemenlacrosse.com
Apparel Coordinator	VACANT	apparel@axemenlacrosse.com
Social Media Coordinator	Nadine Salter	socialmedia@axemenlacrosse.com
Fundraising Coordinator	VACANT	fundraising@axemenlacrosse.com
Evaluation Auditor	Francois Regimbald	auditor@axemenlacrosse.com
TIMBERFEST TOURNAMENT Committee		
Timberfest Coordinator-	Kimberly LeBaron	tournaments@axemenlacrosse.com





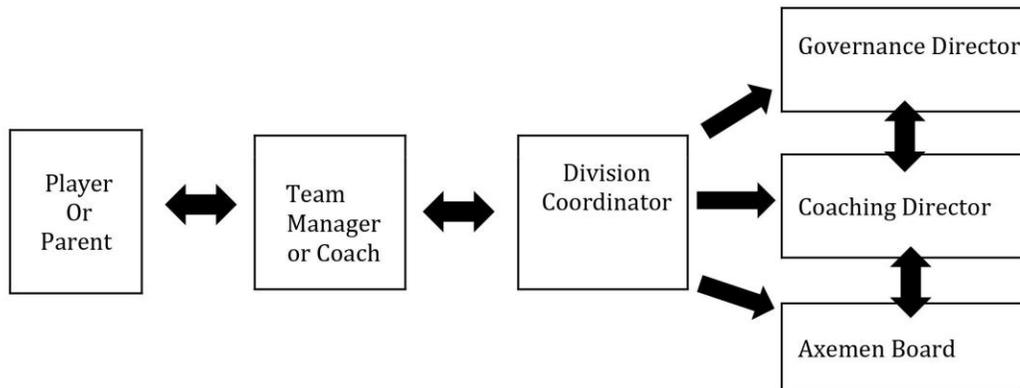
Communication Flowchart

All Team managers, Coaches and Parents should follow the process with any issues and encouraged to utilize this flowchart at any point throughout the season.

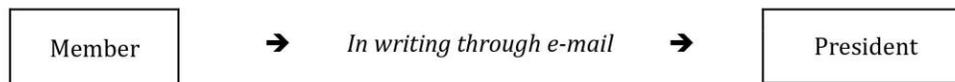
Respect in Sport - 24 Hour Rule

It is imperative that we RESPECT the game and the process. Understandably, there will be times when we may get frustrated or upset. Wait at least 24 hours before addressing your concerns to ensure you are using a level head.

General Communication / Issues



Issues Requiring Privacy or immediate safety concerns



The President will serve as a neutral party to help solve problems and resolve conflict, by facilitating conversation among those involved and jointly working towards a solution.